

Special rules to be followed - depending on the age of the minor - in addition to the general rules regarding health and psychophysical well-being, moral standards, compulsory schooling, working hours and rest periods.

Up to 3 years old

- 1) A suitable place for the main physiological needs of the child must always be at the parent's or tutor's disposal. Up to the age of one year the attendance of a paediatrician must be ensured.
- 2) Certification that the work environment is suitable, provided by a specialist in paediatrics or child welfare, must be attached to the application.
- 3) Exposure to direct sources of light and heat must be avoided. Working conditions must not involve exposure to big changes of temperature.
- 4) Exposure to loud noises must be avoided; in any case they must not exceed 70 DBA.
- 5) The maximum period of work must not exceed 3 hours per day. Work must take place in the presence of the parent, tutor or a person specifically delegated by these.
- 6) The child must not be made-up with cosmetics.

From 3 to 6 years old

- 1) A suitable place for the main physiological needs of the child must always be at the parent's or tutor's disposal.
- 2) Exposure to direct sources of light and heat must be avoided. Working conditions must not involve exposure to big changes of temperature.
- 3) Exposure to loud noises must be avoided; in any case they must not exceed 70 DBA.
- 4) The maximum period of work must not exceed 4 hours per day. Work must take place in the presence of the parent, tutor or a person specifically delegated by these.
- 5) For make-up, harmful or potentially allergic substances must not be used.

From 6 to 15 years old

- 1) The total number of hours spent between school and work must not exceed 7 hours per day and 35 hours per week.
- 2) Exposure to direct sources of light and heat must be avoided. Working conditions must not involve exposure to big changes of temperature.
- 3) Exposure to loud noises must be avoided.
- 4) For make-up, harmful or potentially allergic substances must not be used.
- 5) Work must take place in the presence of the parent, tutor or a person specifically delegated by these.

From 15 to 18 years old

- 1) The total number of hours spent between school and work must not exceed 8 hours per day and 40 hours per week.
- 2) For make-up, harmful or potentially allergic substances must not be used.
- 3) The following must be avoided: exposure to heat sources in the absence of all technical measures necessary to ensure health safety; exposure to direct sources of light without suitable protective glasses or screens; exposure to particularly loud noises.