

**Pact BECTU Feature Film Agreement
Grade Ladder**

PAY GROUP

1	All Runners	12	Armourer Board Operator Boom Operator Chargehand Props Electrician Post Prod. Supervisor Production Buyer Rigging Electrician Senior Make-up Artist SFX Technician Stand-by Art Director
2	Art Dept Junior Camera Trainee Costume Trainee Directors Assistant Electrical Trainee / junior Jnr Costume Asst Make-up Trainee Producers Assistant Production Secretary Props Trainee / junior Script Supervisor's Assistant Sound Trainee / junior	13	1st Asst. Editor Art Director Convergence Puller DIT
3	2nd Assistant Editor 3rd Assistant Director Accounts Assistant/cashier Art Dept Co-ordinator Art Dept Assistant Asst Production Co-ordinator Costume Assistant Junior Make-up & Hair Location Assistant	14	?Crane Technician? Grip Location Manager Prop Master
4	Data Wrangler Video Playback Operator	15	Costume Supervisor Best Boy Electrician Best Boy Grip Rigging Gaffer Make Up Supervisor Scenic Artist Script Supervisor Sculptor Set Decorator Stereographer AC
5	Assistant Art Director Costume Dresser Costume Maker Nurse Post Production Co--ordinator Sound Asst (3rd man) Unit Manager	16	Focus Puller Production Accountant Stills Photographer
6	Assistant SFX technician Asst. Location Manager Researcher	17	Dubbing Editor
7	2nd Assistant Accountant Clapper Loader Draughtsperson	18	1st Assistant Director Camera Operator Costume Designer Gaffer Hair & Make Up Chief/Designer Key Grip Production Manager Prosthetic Make Up Designer Senior SFX Technician Sound Recordist Supervising Art Director
8	Assistant Costume Designer Dressing Props Graphic Artist	19	Individual Negotiation => Casting Director Director Director of Photography Editor Line Producer / UPM Production Designer SFX Supervisor
9	Illustrator Stand By Construction Stand By Costume Stand By Props Storyboard Artist		
10	Make Up Artist Production Co-Ordinator		
11	1st Assistant Accountant 2nd Assistant Director Senior Video Playback Operator Storeman/Asst Prop Master		