

Pact/BECTU Major US Studio Feature Film Agreement starting 25th August, 2014 ending 20th August, 2017  
 YEAR 1 - AUGUST 25th, 2014 to AUGUST 23rd, 2015

	Agreed Pay Increase Aug 2014	NET WEEKLY at end of 2011-14 Agreement	NET WEEKLY 25 Aug, 2014 to 23 Aug, 2015	HOLIDAY PAY	GROSS WEEKLY	NET DAILY 1/5 of WEEKLY RATE	HOLIDAY PAY	GROSS DAILY	6th Day worked either SAT or SUN (T1/3) 7.5 Work hours	7th DAY (T1/2) 7.5 Work Hours plus unsocial hours	Unsocial hours for 7th Day payable for 7.5 hours actually worked	Total 7th Day Payment if 7.5 hours worked	MON TO SUN OVERTIME @ T1/2
				WEEKLY			DAILY		OVERTIME AND 6th & 7th DAY PAYMENTS DO NOT ATTRACT HOLIDAY PAY				HOD's OT Rate Capped at Department STARTING GRADE
				10.77% or 5.6/52			10.77% or 5.6/52						
				10.77%			10.77%				£ 16.01		
<b>CARPENTERS</b>													
HOD's	2.50%	£ 1,672.39	£ 1,714.20	£ 184.62	£ 1,898.82	£ 342.84	£ 36.92	£ 379.76	£ 457.01	£ 514.26	£ 120.08	£ 634.34	£ 40.72
Supervisors	2.50%	£ 1,419.23	£ 1,454.71	£ 156.67	£ 1,611.38	£ 290.94	£ 31.33	£ 322.28	£ 387.83	£ 436.41	£ 120.08	£ 556.49	£ 40.72
Chargehands	2.50%	£ 1,171.99	£ 1,201.29	£ 129.38	£ 1,330.67	£ 240.26	£ 25.88	£ 266.13	£ 320.26	£ 360.39	£ 120.08	£ 480.47	£ 40.72
Carpenters	2.50%	£ 993.17	£ 1,018.00	£ 109.64	£ 1,127.64	£ 203.60	£ 21.93	£ 225.53	£ 271.40	£ 305.40	£ 120.08	£ 425.48	£ 40.72
<b>MACHINISTS</b>													
HOD's	2.50%	£ 1,672.39	£ 1,714.20	£ 184.62	£ 1,898.82	£ 342.84	£ 36.92	£ 379.76	£ 457.01	£ 514.26	£ 120.08	£ 634.34	£ 40.72
Supervisors	2.50%	£ 1,419.23	£ 1,454.71	£ 156.67	£ 1,611.38	£ 290.94	£ 31.33	£ 322.28	£ 387.83	£ 436.41	£ 120.08	£ 556.49	£ 40.72
Chargehands	2.50%	£ 1,171.99	£ 1,201.29	£ 129.38	£ 1,330.67	£ 240.26	£ 25.88	£ 266.13	£ 320.26	£ 360.39	£ 120.08	£ 480.47	£ 40.72
Machinists	2.50%	£ 993.17	£ 1,018.00	£ 109.64	£ 1,127.64	£ 203.60	£ 21.93	£ 225.53	£ 271.40	£ 305.40	£ 120.08	£ 425.48	£ 40.72
<b>STAGEHANDS</b>													
HOD'S	2.50%	£ 1,419.23	£ 1,454.71	£ 156.67	£ 1,611.38	£ 290.94	£ 31.33	£ 322.28	£ 387.83	£ 436.41	£ 120.08	£ 556.49	£ 38.37
Supervisors	2.50%	£ 1,171.99	£ 1,201.29	£ 129.38	£ 1,330.67	£ 240.26	£ 25.88	£ 266.13	£ 320.26	£ 360.39	£ 120.08	£ 480.47	£ 38.37
Chargehands	2.50%	£ 965.94	£ 990.09	£ 106.63	£ 1,096.72	£ 198.02	£ 21.33	£ 219.34	£ 263.96	£ 297.03	£ 120.08	£ 417.11	£ 38.37
Stagehands NVQ	2.50%	£ 935.79	£ 959.18	£ 103.30	£ 1,062.49	£ 191.84	£ 20.66	£ 212.50	£ 255.72	£ 287.76	£ 120.08	£ 407.84	£ 38.37
Stagehands	2.50%	£ 913.35	£ 936.18	£ 100.83	£ 1,037.01	£ 187.24	£ 20.17	£ 207.40	£ 249.59	£ 280.86	£ 120.08	£ 400.94	£ 37.45
<b>RIGGERS</b>													
HOD's	2.50%	£ 1,672.39	£ 1,714.20	£ 184.62	£ 1,898.82	£ 342.84	£ 36.92	£ 379.76	£ 457.01	£ 514.26	£ 120.08	£ 634.34	£ 40.72
Supervisors	2.50%	£ 1,419.23	£ 1,454.71	£ 156.67	£ 1,611.38	£ 290.94	£ 31.33	£ 322.28	£ 387.83	£ 436.41	£ 120.08	£ 556.49	£ 40.72
Chargehands	2.50%	£ 1,171.99	£ 1,201.29	£ 129.38	£ 1,330.67	£ 240.26	£ 25.88	£ 266.13	£ 320.26	£ 360.39	£ 120.08	£ 480.47	£ 40.72
Riggers	2.50%	£ 993.17	£ 1,018.00	£ 109.64	£ 1,127.64	£ 203.60	£ 21.93	£ 225.53	£ 271.40	£ 305.40	£ 120.08	£ 425.48	£ 40.72
<b>PLASTERERS</b>													
HOD's	2.50%	£ 1,672.39	£ 1,714.20	£ 184.62	£ 1,898.82	£ 342.84	£ 36.92	£ 379.76	£ 457.01	£ 514.26	£ 120.08	£ 634.34	£ 40.72
Supervisors	2.50%	£ 1,419.23	£ 1,454.71	£ 156.67	£ 1,611.38	£ 290.94	£ 31.33	£ 322.28	£ 387.83	£ 436.41	£ 120.08	£ 556.49	£ 40.72
Chargehands	2.50%	£ 1,171.99	£ 1,201.29	£ 129.38	£ 1,330.67	£ 240.26	£ 25.88	£ 266.13	£ 320.26	£ 360.39	£ 120.08	£ 480.47	£ 40.72
Plasterers	2.50%	£ 993.17	£ 1,018.00	£ 109.64	£ 1,127.64	£ 203.60	£ 21.93	£ 225.53	£ 271.40	£ 305.40	£ 120.08	£ 425.48	£ 40.72
<b>PLASTER LAB</b>													
HOD's	2.50%	£ 1,419.23	£ 1,454.71	£ 156.67	£ 1,611.38	£ 290.94	£ 31.33	£ 322.28	£ 387.83	£ 436.41	£ 120.08	£ 556.49	£ 37.45
Supervisors	2.50%	£ 1,171.99	£ 1,201.29	£ 129.38	£ 1,330.67	£ 240.26	£ 25.88	£ 266.13	£ 320.26	£ 360.39	£ 120.08	£ 480.47	£ 37.45
Chargehands	2.50%	£ 965.94	£ 990.09	£ 106.63	£ 1,096.72	£ 198.02	£ 21.33	£ 219.34	£ 263.96	£ 297.03	£ 120.08	£ 417.11	£ 37.45
Plasters Lab	2.50%	£ 913.35	£ 936.18	£ 100.83	£ 1,037.01	£ 187.24	£ 20.17	£ 207.40	£ 249.59	£ 280.86	£ 120.08	£ 400.94	£ 37.45
<b>PAINTERS</b>													
HOD's	2.50%	£ 1,672.38	£ 1,714.19	£ 184.62	£ 1,898.81	£ 342.84	£ 36.92	£ 379.76	£ 457.00	£ 514.26	£ 120.08	£ 634.34	£ 40.72
Supervisors	2.50%	£ 1,419.23	£ 1,454.71	£ 156.67	£ 1,611.38	£ 290.94	£ 31.33	£ 322.28	£ 387.83	£ 436.41	£ 120.08	£ 556.49	£ 40.72
Chargehands	2.50%	£ 1,171.99	£ 1,201.29	£ 129.38	£ 1,330.67	£ 240.26	£ 25.88	£ 266.13	£ 320.26	£ 360.39	£ 120.08	£ 480.47	£ 40.72
Painters	2.50%	£ 993.16	£ 1,017.99	£ 109.64	£ 1,127.63	£ 203.60	£ 21.93	£ 225.53	£ 271.40	£ 305.40	£ 120.08	£ 425.48	£ 40.72
<b>PAINTERS LAB</b>													
HOD's	2.50%	£ 1,419.23	£ 1,454.71	£ 156.67	£ 1,611.38	£ 290.94	£ 31.33	£ 322.28	£ 387.83	£ 436.41	£ 120.08	£ 556.49	£ 37.45
Supervisors	2.50%	£ 1,171.99	£ 1,201.29	£ 129.38	£ 1,330.67	£ 240.26	£ 25.88	£ 266.13	£ 320.26	£ 360.39	£ 120.08	£ 480.47	£ 37.45
Chargehands	2.50%	£ 965.94	£ 990.09	£ 106.63	£ 1,096.72	£ 198.02	£ 21.33	£ 219.34	£ 263.96	£ 297.03	£ 120.08	£ 417.11	£ 37.45
Painters Lab	2.50%	£ 913.35	£ 936.18	£ 100.83	£ 1,037.01	£ 187.24	£ 20.17	£ 207.40	£ 249.59	£ 280.86	£ 120.08	£ 400.94	£ 37.45

<b>CONSTRUCTION GRADES - OVERTIME/HOURS/UNSOCIAL HOURS</b>	
<b>OVERTIME after 37.5 Worked Hours</b>	NET DIVIDED BY 37.5 X 1.5
<b>WEEKDAY Monday to Friday</b>	ANY 7.5 HOURS BETWEEN 0700hrs & 2100hrs
<b>SATURDAY 6th Day</b>	7.5 WORK HOURS AS PER MONDAY TO FRIDAY PAID AT T1/3 OVERTIME AFTER 7.5hours at T1/2
<b>SUNDAY 6th Day</b>	PAID AS PER SATURDAY AS A 6th DAY
<b>SUNDAY 7th Day</b>	7.5 WORK HOURS AS PER MONDAY TO FRIDAY PAID AT T1/2 PLUS UNSOCIAL HOURS PAYMENTS OF £16.01 PER HOUR FOR ACTUAL HOURS WORKED
<b>NIGHTWORK</b>	NORMAL DAYS PAY + UNSOCIAL HOURS PAYMENT AS BELOW (PAID IN 1/2 HOUR INCREMENTS) FOR ACTUAL HOURS WORKED TURNAROUND DAYS NOT PAYABLE AS COMPENSATION FOR NIGHTWORK IS COVERED BY UNSOCIAL HOUR PAYMENTS
<b>UNSOCIAL HOURS PAYMENTS</b>	£12.81 UNSOCIAL HOURS BETWEEN 2100hrs & 2400hrs £16.01 UNSOCIAL HOURS BETWEEN 2400hrs & 0700hrs
<b>BANK HOLIDAYS</b>	NOT WORKED AT T1 WORKED BANK HOLIDAYS PAID AS PER NORMAL MONDAY TO FRIDAY PLUS 1 ADDITIONAL DAYS PAY

Agreed for and on behalf of BECTU

Agreed for and on behalf of Pact

Name

Name

Date:

Date:

Pact/BECTU Major US Studio Feature Film Agreement starting 25th August, 2014 ending 20th August, 2017  
 YEAR 2 - AUGUST 24th, 2015 to AUGUST 21st, 2016

	Agreed Pay Increase Aug 2014	NET WEEKLY at end of Year 1 of the current Agreement	NET WEEKLY 24 Aug, 2015 to 21 Aug, 2016	HOLIDAY PAY	GROSS WEEKLY	NET DAILY 1/5 of WEEKLY RATE	HOLIDAY PAY	GROSS DAILY	6th Day worked either SAT or SUN (T1/3) 7.5 Work Hours	7th DAY (T1/2) 7.5 Work Hours plus unsocial hours	Unsocial hours for 7th Day payable for 7.5 hours actually worked	Total 7th Day Payment if 7.5 hours worked	MON TO SUN OVERTIME @ T1/2
				WEEKLY			DAILY		OVERTIME AND 6th & 7th DAY PAYMENTS DO NOT ATTRACT HOLIDAY PAY				HOD's OT Rate Capped at Department STARTING GRADE
				10.77% or 5.6/52			10.77% or 5.6/52						
				10.77%			10.77%				£ 16.01		
<b>CARPENTERS</b>													
HOD's	2.50%	£ 1,714.20	£ 1,757.06	£ 189.23	£ 1,946.29	£ 351.41	£ 37.85	£ 389.26	£ 468.43	£ 527.12	£ 120.08	£ 647.20	£ 41.74
Supervisors	2.50%	£ 1,454.71	£ 1,491.08	£ 160.59	£ 1,651.67	£ 298.22	£ 32.12	£ 330.33	£ 397.52	£ 447.32	£ 120.08	£ 567.40	£ 41.74
Chargehands	2.50%	£ 1,201.29	£ 1,231.32	£ 132.61	£ 1,363.94	£ 246.26	£ 26.52	£ 272.79	£ 328.27	£ 369.40	£ 120.08	£ 489.48	£ 41.74
Carpenters	2.50%	£ 1,018.00	£ 1,043.45	£ 112.38	£ 1,155.83	£ 208.69	£ 22.48	£ 231.17	£ 278.18	£ 313.04	£ 120.08	£ 433.12	£ 41.74
<b>MACHINISTS</b>													
HOD's	2.50%	£ 1,714.20	£ 1,757.06	£ 189.23	£ 1,946.29	£ 351.41	£ 37.85	£ 389.26	£ 468.43	£ 527.12	£ 120.08	£ 647.20	£ 41.74
Supervisors	2.50%	£ 1,454.71	£ 1,491.08	£ 160.59	£ 1,651.67	£ 298.22	£ 32.12	£ 330.33	£ 397.52	£ 447.32	£ 120.08	£ 567.40	£ 41.74
Chargehands	2.50%	£ 1,201.29	£ 1,231.32	£ 132.61	£ 1,363.94	£ 246.26	£ 26.52	£ 272.79	£ 328.27	£ 369.40	£ 120.08	£ 489.48	£ 41.74
Machinists	2.50%	£ 1,018.00	£ 1,043.45	£ 112.38	£ 1,155.83	£ 208.69	£ 22.48	£ 231.17	£ 278.18	£ 313.04	£ 120.08	£ 433.12	£ 41.74
<b>STAGEHANDS</b>													
HOD'S	2.50%	£ 1,454.71	£ 1,491.08	£ 160.59	£ 1,651.67	£ 298.22	£ 32.12	£ 330.33	£ 397.52	£ 447.32	£ 120.08	£ 567.40	£ 39.33
Supervisors	2.50%	£ 1,201.29	£ 1,231.32	£ 132.61	£ 1,363.94	£ 246.26	£ 26.52	£ 272.79	£ 328.27	£ 369.40	£ 120.08	£ 489.48	£ 39.33
Chargehands	2.50%	£ 990.09	£ 1,014.84	£ 109.30	£ 1,124.14	£ 202.97	£ 21.86	£ 224.83	£ 270.56	£ 304.45	£ 120.08	£ 424.53	£ 39.33
Stagehands NVQ	2.50%	£ 959.18	£ 983.16	£ 105.89	£ 1,089.05	£ 196.63	£ 21.18	£ 217.81	£ 262.11	£ 294.95	£ 120.08	£ 415.03	£ 39.33
Stagehands	2.50%	£ 936.18	£ 959.58	£ 103.35	£ 1,062.93	£ 191.92	£ 20.67	£ 212.59	£ 255.83	£ 287.88	£ 120.08	£ 407.96	£ 38.38
<b>RIGGERS</b>													
HOD's	2.50%	£ 1,714.20	£ 1,757.06	£ 189.23	£ 1,946.29	£ 351.41	£ 37.85	£ 389.26	£ 468.43	£ 527.12	£ 120.08	£ 647.20	£ 41.74
Supervisors	2.50%	£ 1,454.71	£ 1,491.08	£ 160.59	£ 1,651.67	£ 298.22	£ 32.12	£ 330.33	£ 397.52	£ 447.32	£ 120.08	£ 567.40	£ 41.74
Chargehands	2.50%	£ 1,201.29	£ 1,231.32	£ 132.61	£ 1,363.94	£ 246.26	£ 26.52	£ 272.79	£ 328.27	£ 369.40	£ 120.08	£ 489.48	£ 41.74
Riggers	2.50%	£ 1,018.00	£ 1,043.45	£ 112.38	£ 1,155.83	£ 208.69	£ 22.48	£ 231.17	£ 278.18	£ 313.04	£ 120.08	£ 433.12	£ 41.74
<b>PLASTERERS</b>													
HOD's	2.50%	£ 1,714.20	£ 1,757.06	£ 189.23	£ 1,946.29	£ 351.41	£ 37.85	£ 389.26	£ 468.43	£ 527.12	£ 120.08	£ 647.20	£ 41.74
Supervisors	2.50%	£ 1,454.71	£ 1,491.08	£ 160.59	£ 1,651.67	£ 298.22	£ 32.12	£ 330.33	£ 397.52	£ 447.32	£ 120.08	£ 567.40	£ 41.74
Chargehands	2.50%	£ 1,201.29	£ 1,231.32	£ 132.61	£ 1,363.94	£ 246.26	£ 26.52	£ 272.79	£ 328.27	£ 369.40	£ 120.08	£ 489.48	£ 41.74
Plasterers	2.50%	£ 1,018.00	£ 1,043.45	£ 112.38	£ 1,155.83	£ 208.69	£ 22.48	£ 231.17	£ 278.18	£ 313.04	£ 120.08	£ 433.12	£ 41.74
<b>PLASTERS LAB</b>													
HOD's	2.50%	£ 1,454.71	£ 1,491.08	£ 160.59	£ 1,651.67	£ 298.22	£ 32.12	£ 330.33	£ 397.52	£ 447.32	£ 120.08	£ 567.40	£ 38.38
Supervisors	2.50%	£ 1,201.29	£ 1,231.32	£ 132.61	£ 1,363.94	£ 246.26	£ 26.52	£ 272.79	£ 328.27	£ 369.40	£ 120.08	£ 489.48	£ 38.38
Chargehands	2.50%	£ 990.09	£ 1,014.84	£ 109.30	£ 1,124.14	£ 202.97	£ 21.86	£ 224.83	£ 270.56	£ 304.45	£ 120.08	£ 424.53	£ 38.38
Plasters Lab	2.50%	£ 936.18	£ 959.58	£ 103.35	£ 1,062.93	£ 191.92	£ 20.67	£ 212.59	£ 255.83	£ 287.88	£ 120.08	£ 407.96	£ 38.38
<b>PAINTERS</b>													
HOD's	2.50%	£ 1,714.19	£ 1,757.04	£ 189.23	£ 1,946.28	£ 351.41	£ 37.85	£ 389.26	£ 468.43	£ 527.11	£ 120.08	£ 647.19	£ 41.74
Supervisors	2.50%	£ 1,454.71	£ 1,491.08	£ 160.59	£ 1,651.67	£ 298.22	£ 32.12	£ 330.33	£ 397.52	£ 447.32	£ 120.08	£ 567.40	£ 41.74
Chargehands	2.50%	£ 1,201.29	£ 1,231.32	£ 132.61	£ 1,363.94	£ 246.26	£ 26.52	£ 272.79	£ 328.27	£ 369.40	£ 120.08	£ 489.48	£ 41.74
Painters	2.50%	£ 1,017.99	£ 1,043.44	£ 112.38	£ 1,155.82	£ 208.69	£ 22.48	£ 231.16	£ 278.18	£ 313.03	£ 120.08	£ 433.11	£ 41.74
<b>PAINTERS LAB</b>													
HOD's	2.50%	£ 1,454.71	£ 1,491.08	£ 160.59	£ 1,651.67	£ 298.22	£ 32.12	£ 330.33	£ 397.52	£ 447.32	£ 120.08	£ 567.40	£ 38.38
Supervisors	2.50%	£ 1,201.29	£ 1,231.32	£ 132.61	£ 1,363.94	£ 246.26	£ 26.52	£ 272.79	£ 328.27	£ 369.40	£ 120.08	£ 489.48	£ 38.38
Chargehands	2.50%	£ 990.09	£ 1,014.84	£ 109.30	£ 1,124.14	£ 202.97	£ 21.86	£ 224.83	£ 270.56	£ 304.45	£ 120.08	£ 424.53	£ 38.38
Painters Lab	2.50%	£ 936.18	£ 959.58	£ 103.35	£ 1,062.93	£ 191.92	£ 20.67	£ 212.59	£ 255.83	£ 287.88	£ 120.08	£ 407.96	£ 38.38

**CONSTRUCTION GRADES - OVERTIME/HOURS/UNSOCIAL HOURS**

<b>OVERTIME after 37.5 Worked Hours</b>	NET DIVIDED BY 37.5 X 1.5
<b>WEEKDAY Monday to Friday</b>	ANY 7.5 HOURS BETWEEN 0700hrs & 2100hrs
<b>SATURDAY 6th Day</b>	7.5 WORK HOURS AS PER MONDAY TO FRIDAY PAID AT T1/3 OVERTIME AFTER 7.5hours at T1/2
<b>SUNDAY 6th Day</b>	PAID AS PER SATURDAY AS A 6th DAY
<b>SUNDAY 7th Day</b>	7.5 WORK HOURS AS PER MONDAY TO FRIDAY PAID AT T1/2 PLUS UNSOCIAL HOURS PAYMENTS OF £16.01 PER HOUR FOR ACTUAL HOURS WORKED
<b>NIGHTWORK</b>	NORMAL DAYS PAY + UNSOCIAL HOURS PAYMENT AS BELOW (PAID IN 1/2 HOUR INCREMENTS) FOR ACTUAL HOURS WORKED TURNAROUND DAYS NOT PAYABLE AS COMPENSATION FOR NIGHTWORK IS COVERED BY UNSOCIAL HOUR PAYMENTS
<b>UNSOCIAL HOURS PAYMENTS</b>	£12.81 UNSOCIAL HOURS BETWEEN 2100hrs & 2400hrs £16.01 UNSOCIAL HOURS BETWEEN 2400hrs & 0700hrs
<b>BANK HOLIDAYS</b>	NOT WORKED AT T1 WORKED BANK HOLIDAYS PAID AS PER NORMAL MONDAY TO FRIDAY PLUS 1 ADDITIONAL DAYS PAY

Agreed for and on behalf of BECTU

Agreed for and on behalf of Pact

Name

Name

Date:

Date:

Pact/BECTU Major US Studio Feature Film Agreement starting 25th August, 2014 ending 20th August, 2017  
 YEAR 3 – AUGUST 22nd, 2016 to AUGUST 20th, 2017

	Agreed Pay Increase Aug 2014	NET WEEKLY at end of Year 2 of the current Agreement	NET WEEKLY 22 Aug, 2016 to 20 Aug, 2017	HOLIDAY PAY	GROSS WEEKLY	NET DAILY 1/5 of WEEKLY RATE	HOLIDAY PAY	GROSS DAILY	6th Day worked either SAT or SUN (T1/3) 7.5 Work Hours	7th DAY (T1/2) 7.5 Work Hours plus unsocial hours	Unsocial hours for 7th Day payable for 7.5 hours actually worked	Total 7th Day Payment if 7.5 hours worked	MON TO SUN OVERTIME @ T1/2
				WEEKLY			DAILY		OVERTIME AND 6th & 7th DAY PAYMENTS DO NOT ATTRACT HOLIDAY PAY				HOD's OT Rate Capped at Department STARTING GRADE
				10.77% or 5.6/52			10.77% or 5.6/52						
				10.77%			10.77%				£ 16.01		
<b>CARPENTERS</b>													
HOD's	2.50%	£ 1,757.06	£ 1,800.99	£ 193.97	£ 1,994.95	£ 360.20	£ 38.79	£ 398.99	£ 480.14	£ 540.30	£ 120.08	£ 660.38	£ 42.78
Supervisors	2.50%	£ 1,491.08	£ 1,528.36	£ 164.60	£ 1,692.96	£ 305.67	£ 32.92	£ 338.59	£ 407.46	£ 458.51	£ 120.08	£ 578.59	£ 42.78
Chargehands	2.50%	£ 1,231.32	£ 1,262.10	£ 135.93	£ 1,398.03	£ 252.42	£ 27.19	£ 279.61	£ 336.48	£ 378.63	£ 120.08	£ 498.71	£ 42.78
Carpenters	2.50%	£ 1,043.45	£ 1,069.54	£ 115.19	£ 1,184.73	£ 213.91	£ 23.04	£ 236.95	£ 285.14	£ 320.86	£ 120.08	£ 440.94	£ 42.78
<b>MACHINISTS</b>													
HOD's	2.50%	£ 1,757.06	£ 1,800.99	£ 193.97	£ 1,994.95	£ 360.20	£ 38.79	£ 398.99	£ 480.14	£ 540.30	£ 120.08	£ 660.38	£ 42.78
Supervisors	2.50%	£ 1,491.08	£ 1,528.36	£ 164.60	£ 1,692.96	£ 305.67	£ 32.92	£ 338.59	£ 407.46	£ 458.51	£ 120.08	£ 578.59	£ 42.78
Chargehands	2.50%	£ 1,231.32	£ 1,262.10	£ 135.93	£ 1,398.03	£ 252.42	£ 27.19	£ 279.61	£ 336.48	£ 378.63	£ 120.08	£ 498.71	£ 42.78
Machinists	2.50%	£ 1,043.45	£ 1,069.54	£ 115.19	£ 1,184.73	£ 213.91	£ 23.04	£ 236.95	£ 285.14	£ 320.86	£ 120.08	£ 440.94	£ 42.78
<b>STAGEHANDS</b>													
HOD'S	2.50%	£ 1,491.08	£ 1,528.36	£ 164.60	£ 1,692.96	£ 305.67	£ 32.92	£ 338.59	£ 407.46	£ 458.51	£ 120.08	£ 578.59	£ 40.31
Supervisors	2.50%	£ 1,231.32	£ 1,262.10	£ 135.93	£ 1,398.03	£ 252.42	£ 27.19	£ 279.61	£ 336.48	£ 378.63	£ 120.08	£ 498.71	£ 40.31
Chargehands	2.50%	£ 1,014.84	£ 1,040.21	£ 112.03	£ 1,152.24	£ 208.04	£ 22.41	£ 230.45	£ 277.32	£ 312.06	£ 120.08	£ 432.14	£ 40.31
Stagehands NVQ	2.50%	£ 983.16	£ 1,007.74	£ 108.53	£ 1,116.27	£ 201.55	£ 21.71	£ 223.25	£ 268.66	£ 302.32	£ 120.08	£ 422.40	£ 40.31
Stagehands	2.50%	£ 959.58	£ 983.57	£ 105.93	£ 1,089.50	£ 196.71	£ 21.19	£ 217.90	£ 262.22	£ 295.07	£ 120.08	£ 415.15	£ 39.34
<b>RIGGERS</b>													
HOD's	2.50%	£ 1,757.06	£ 1,800.99	£ 193.97	£ 1,994.95	£ 360.20	£ 38.79	£ 398.99	£ 480.14	£ 540.30	£ 120.08	£ 660.38	£ 42.78
Supervisors	2.50%	£ 1,491.08	£ 1,528.36	£ 164.60	£ 1,692.96	£ 305.67	£ 32.92	£ 338.59	£ 407.46	£ 458.51	£ 120.08	£ 578.59	£ 42.78
Chargehands	2.50%	£ 1,231.32	£ 1,262.10	£ 135.93	£ 1,398.03	£ 252.42	£ 27.19	£ 279.61	£ 336.48	£ 378.63	£ 120.08	£ 498.71	£ 42.78
Riggers	2.50%	£ 1,043.45	£ 1,069.54	£ 115.19	£ 1,184.73	£ 213.91	£ 23.04	£ 236.95	£ 285.14	£ 320.86	£ 120.08	£ 440.94	£ 42.78
<b>PLASTERERS</b>													
HOD's	2.50%	£ 1,757.06	£ 1,800.99	£ 193.97	£ 1,994.95	£ 360.20	£ 38.79	£ 398.99	£ 480.14	£ 540.30	£ 120.08	£ 660.38	£ 42.78
Supervisors	2.50%	£ 1,491.08	£ 1,528.36	£ 164.60	£ 1,692.96	£ 305.67	£ 32.92	£ 338.59	£ 407.46	£ 458.51	£ 120.08	£ 578.59	£ 42.78
Chargehands	2.50%	£ 1,231.32	£ 1,262.10	£ 135.93	£ 1,398.03	£ 252.42	£ 27.19	£ 279.61	£ 336.48	£ 378.63	£ 120.08	£ 498.71	£ 42.78
Plasterers	2.50%	£ 1,043.45	£ 1,069.54	£ 115.19	£ 1,184.73	£ 213.91	£ 23.04	£ 236.95	£ 285.14	£ 320.86	£ 120.08	£ 440.94	£ 42.78
<b>PLASTERS LAB</b>													
HOD's	2.50%	£ 1,491.08	£ 1,528.36	£ 164.60	£ 1,692.96	£ 305.67	£ 32.92	£ 338.59	£ 407.46	£ 458.51	£ 120.08	£ 578.59	£ 39.34
Supervisors	2.50%	£ 1,231.32	£ 1,262.10	£ 135.93	£ 1,398.03	£ 252.42	£ 27.19	£ 279.61	£ 336.48	£ 378.63	£ 120.08	£ 498.71	£ 39.34
Chargehands	2.50%	£ 1,014.84	£ 1,040.21	£ 112.03	£ 1,152.24	£ 208.04	£ 22.41	£ 230.45	£ 277.32	£ 312.06	£ 120.08	£ 432.14	£ 39.34
Plasters Lab	2.50%	£ 959.58	£ 983.57	£ 105.93	£ 1,089.50	£ 196.71	£ 21.19	£ 217.90	£ 262.22	£ 295.07	£ 120.08	£ 415.15	£ 39.34
<b>PAINTERS</b>													
HOD's	2.50%	£ 1,757.04	£ 1,800.97	£ 193.96	£ 1,994.93	£ 360.19	£ 38.79	£ 398.99	£ 480.14	£ 540.29	£ 120.08	£ 660.37	£ 42.78
Supervisors	2.50%	£ 1,491.08	£ 1,528.36	£ 164.60	£ 1,692.96	£ 305.67	£ 32.92	£ 338.59	£ 407.46	£ 458.51	£ 120.08	£ 578.59	£ 42.78
Chargehands	2.50%	£ 1,231.32	£ 1,262.10	£ 135.93	£ 1,398.03	£ 252.42	£ 27.19	£ 279.61	£ 336.48	£ 378.63	£ 120.08	£ 498.71	£ 42.78
Painters	2.50%	£ 1,043.44	£ 1,069.53	£ 115.19	£ 1,184.71	£ 213.91	£ 23.04	£ 236.94	£ 285.14	£ 320.86	£ 120.08	£ 440.94	£ 42.78
<b>PAINTERS LAB</b>													
HOD's	2.50%	£ 1,491.08	£ 1,528.36	£ 164.60	£ 1,692.96	£ 305.67	£ 32.92	£ 338.59	£ 407.46	£ 458.51	£ 120.08	£ 578.59	£ 39.34
Supervisors	2.50%	£ 1,231.32	£ 1,262.10	£ 135.93	£ 1,398.03	£ 252.42	£ 27.19	£ 279.61	£ 336.48	£ 378.63	£ 120.08	£ 498.71	£ 39.34
Chargehands	2.50%	£ 1,014.84	£ 1,040.21	£ 112.03	£ 1,152.24	£ 208.04	£ 22.41	£ 230.45	£ 277.32	£ 312.06	£ 120.08	£ 432.14	£ 39.34
Painters Lab	2.50%	£ 959.58	£ 983.57	£ 105.93	£ 1,089.50	£ 196.71	£ 21.19	£ 217.90	£ 262.22	£ 295.07	£ 120.08	£ 415.15	£ 39.34

**CONSTRUCTION GRADES - OVERTIME/HOURS/UNSOCIAL HOURS**

<b>OVERTIME after 37.5 Worked Hours</b>	NET DIVIDED BY 37.5 X 1.5
<b>WEEKDAY Monday to Friday</b>	ANY 7.5 HOURS BETWEEN 0700hrs & 2100hrs
<b>SATURDAY 6th Day</b>	7.5 WORK HOURS AS PER MONDAY TO FRIDAY PAID AT T1/3 OVERTIME AFTER 7.5hours at T1/2
<b>SUNDAY 6th Day</b>	PAID AS PER SATURDAY AS A 6th DAY
<b>SUNDAY 7th Day</b>	7.5 WORK HOURS AS PER MONDAY TO FRIDAY PAID AT T1/2 PLUS UNSOCIAL HOURS PAYMENTS OF £16.01 PER HOUR FOR ACTUAL HOURS WORKED
<b>NIGHTWORK</b>	NORMAL DAYS PAY + UNSOCIAL HOURS PAYMENT AS BELOW (PAID IN 1/2 HOUR INCREMENTS) FOR ACTUAL HOURS WORKED TURNAROUND DAYS NOT PAYABLE AS COMPENSATION FOR NIGHTWORK IS COVERED BY UNSOCIAL HOUR PAYMENTS
<b>UNSOCIAL HOURS PAYMENTS</b>	£12.81 UNSOCIAL HOURS BETWEEN 2100hrs & 2400hrs £16.01 UNSOCIAL HOURS BETWEEN 2400hrs & 0700hrs
<b>BANK HOLIDAYS</b>	NOT WORKED AT T1 WORKED BANK HOLIDAYS PAID AS PER NORMAL MONDAY TO FRIDAY PLUS 1 ADDITIONAL DAYS PAY

Agreed for and on behalf of BECTU

Agreed for and on behalf of Pact

Name \_\_\_\_\_

Name \_\_\_\_\_

Date:

Date: