**WORKING CONDITIONS FOR DENMARK**

**Indicative weekly salaries rates for fiction film productions – 2019**

FAF (The Danish Film Workers association) has recommended indicative rates for 2019 on fiction film productions, based on the feature film agreement that was terminated on February 1st 2016.

The week is intended 39 hours and an indicative pension rate of 10% has been added.

Some of the assistant positions come with a step 1, step 2 and step 3 salaries rates. These rates are for introducing new crew members into the business:

Step 1: This applies for film workers who have less than 80 paid workdays on a feature or Tv-series, alternatively 1 feature film or 1 TV series

Step 2: This applies for film workers who have between 81 - 160 paid workdays on a feature or Tv-series, alternatively 3 feature films or 3 TV series

Step 3: This applies for film workers who have between 161 - 240 paid workdays on a feature or Tv-series, alternatively 5 feature films or 5 TV series

**FICTION PRODUCTION INDICATIVE WEEKLY SALARIES RATES FOR 2019**

**(All rates in Danish crowns, DKK)**

**Line producer**

**Feature Film Rate Pension 10% Various fonds 1,1%**

 14.513 1.451 160

**Production manager**

**Feature Film Rate Pension 10% Various fonds 1,1%**

Research 9.885 989 109

Prep 15.869 1.587 175

Shoot 15.869 1.587 175

Wrap 9.885 – 15.064 989 – 1.506 109 – 166

**1st AD**

**Feature Film Rate Pension 10% Various fonds 1,1%**

 12.048 1.205 133

**Directors’ assistant**

**Feature Film Rate Pension 10% Various fonds 1,1%**

Step 1, Prep 4.942 494 54

Step 1, Shoot 5.707 571 63

Step 2, Prep 6.920 692 76

Step 2, Shoot 7.990 799 88

Step 3, Prep 7.909 791 87

Step 3, Shoot 9.131 913 100

Normal salary, Prep 8.987 – 9.885 899 – 989 99 – 109

Normal salary, Shoot 10.375 – 11.413 1.038 – 1.141 114 – 126

**Director of photography**

**Feature Film Rate Pension 10% Various fonds 1,1%**

Prep 14.832 1.483 163

shoot 18.540 1.854 204

**Focus puller**

**Feature Film Rate Pension 10% Various fonds 1,1%**

 11.954 1.195 131**assistant**

**Second assistant camera**

**Feature Film Rate Pension 10% Various fonds 1,1%**

Step 1 4.054 405 45

Step 2 5.677 568 62

Step 3 6.487 649 71

Normal salary 8.110 811 89

**Third assistant camera / DIT**

**Feature Film Rate Pension 10% Various fonds 1,1%**

 6.473 647 71

**Stills photographer**

**Feature Film Rate Pension 10% Various fonds 1,1%**

 10.180 1.018 112

**Gaffer**

**Feature Film Rate Pension 10% Various fonds 1,1%**

 10.180 1.018 112

**Best boy**

**Feature Film Rate Pension 10% Various fonds 1,1%**

 8.931 893 98

**Electrician**

**Feature Film Rate Pension 10% Various fonds 1,1%**

Step 1 4.054 405 45

Step 2 5.677 568 62

Step 3 6.487 649 71

Normal salary 8.110 811 89

**Key grip**

**Feature Film Rate Pension 10% Various fonds 1,1%**

 10.180 1.018 112

**Grip**

**Feature Film Rate Pension 10% Various fonds 1,1%**

Step 1 4.466 447 49

Step 2 6.251 625 69

Step 3 7.145 714 79

Normal salary 8.931 893 98

**Production designer**

**Feature Film Rate Pension 10% Various fonds 1,1%**

Research 9.885 989 109

Prep & shoot 11.954 1.195 131

**Set decorator**

**Feature Film Rate Pension 10% Various fonds 1,1%**

 10.912 1.091 120

**Costume designer**

**Feature Film Rate Pension 10% Various fonds 1,1%**

 10.180 1.018 112

**Costumer**

**Feature Film Rate Pension 10% Various fonds 1,1%**

 8.931 893 98

**Assistant costume dept.**

**Feature Film Rate Pension 10% Various fonds 1,1%**

Step 1 4.054 405 45

Step 2 5.677 568 62

Step 3 6.487 649 71

Normal salary 8.110 811 89

**Key makeup & hair artist**

**Feature Film Rate Pension 10% Various fonds 1,1%**

 10.180 1.018 112

**Makeup & hair artist**

**Feature Film Rate Pension 10% Various fonds 1,1%**

Sminkør 8.931 893 98

**Makeup & hair assistant**

**Feature Film Rate Pension 10% Various fonds 1,1%**

Step 1 4.054 405 45

Step 2 5.677 568 62

Step 3 6.487 649 71

Normal salary 8.110 811 89

**Prop master**

**Feature Film Rate Pension 10% Various fonds 1,1%**

 10.180 1.018 112

**Prop person**

**Feature Film Rate Pension 10% Various fonds 1,1%**

 8.931 893 98

**Assistant props**

**Feature Film Rate Pension 10% Various fonds 1,1%**

Step 1 4.054 405 45

Step 2 5.677 568 62

Step 3 6.487 649 71

Normal salary 8.110 811 89

**Script supervisor**

**Feature Film Rate Pension 10% Various fonds 1,1%**

Scripter 10.180 1.018 112

**Sound recordist**

**Feature Film Rate Pension 10% Various fonds 1,1%**

Shoot & wrap 10.941 1.094 120

**Boom operator**

**Feature Film Rate Pension 10% Various fonds 1,1%**

Shoot & wrap 10.359 1.036 114

**Assistant sound**

**Feature Film Rate Pension 10% Various fonds 1,1%**

Step 1 4.054 405 45

Step 2 5.677 568 62

Step 3 6.487 649 71

Normal salary 8.110 811 89

**Editor**

**Feature Film Rate Pension 10% Various fonds 1,1%**

 11.652 1.165 128

**Assistant editor**

**Feature Film Rate Pension 10% Various fonds 1,1%**

Step 1 4.466 447 49

Step 2 6.251 625 69

Step 3 7.145 714 79

Normal salary 8.931 893 98

**Location manager**

**Feature Film Rate Pension 10% Various fonds 1,1%**

Research 9.885 989 109

Prep 13.166 1.317 145

Shoot 13.166 1.317 145

Wrap 9.885 – 13.166 989 – 1.317 109 – 145

**Location scout**

**Feature Film Rate Pension 10% Various fonds 1,1%**

 10.062 1.006 111

**Production coordinator**

**Feature Film Rate Pension 10% Various fonds 1,1%**

Research 8.987 – 9.885 899 – 989 99 – 109

Prep 10.375 – 11.413 1.038 – 1.141 114 – 126

Shoot 10.375 – 11.413 1.038 – 1.141 114 – 126

Wrap 8.987 – 9.885 899 – 989 99 – 109

**Production assistant**

**Feature Film Rate Pension 10% Various fonds 1,1%**

Step 1 5.096 510 56

Step 2 7.135 713 78

Step 3 8.154 815 90

Normal Salary 10.193 1.019 112

**Runner**

**Feature Film Rate Pension 10% Various fonds 1,1%**

 6.874 687 76

**Catering**

**Feature Film Rate Pension 10% Various fonds 1,1%**

 8.820 – 11.413 882 – 1.141 97 – 126

**Extras coordinator**

**Feature Film Rate Pension 10% Various fonds 1,1%**

 8.673 867 95

**Trainee**

**Feature Film Rate Pension 10% Various fonds 1,1%**

1 film 4.766 477 52

2 film 5.484 548 60