Pact/BECTU Major US Studio Feature Film Agreement starting 25th August, 2014 ending 20th August, 2017																		
	YEAR 1 - AUGUST 25th, 2014 to AUGUST 23rd, 2015																	
	Agreed Pay Increase Aug 2014	NET WEEKLY at end of 2011-14 Agreement	NET WEEKLY 25 Aug, 2014 to 23 Aug, 2015	HOLIDAY PAY	GROSS WEEKLY	NET DAILY 1/5 of WEEKLY RATE	HOLIDAY PAY	GROSS DAILY	6th ei S	Day worked ther SAT or UN (T1/3) Work hours	7.5	7th DAY (T1/2) Work Hours us unsocial hours	for pay 7.	ocial hours 7th Day yable for 5 hours ally worked	Total 7th Paymer 7.5 ho works	nt if urs	OVE	N TO SUN RTIME @ T1/2
				WEEKLY			DAILY		ov	ERTIME AND	6th 8	t 7th DAY PAY	MENT	S DO NOT A	TTRACT HO	LIDAY	нс	DD's OT
				10.77% or 5.6/52			10.77% or 5.6/52					P	AY				Rate	e Capped
				5.0/52			5.0/52										Dep	at partment
				10.77%			10.77%						£	16.01				ARTING
CARPENTERS																	G	GRADE
HOD's	2.50%	£ 1,672.39	£ 1,714.20	£ 184.62	£ 1,898.82	£ 342.84	£ 36.92	£ 379.76	£	457.01	£	514.26	£	120.08		34.34	£	40.72
Supervisors Chargehands	2.50% 2.50%	f 1,419.23 f 1,171.99	£ 1,454.71 £ 1,201.29	£ 156.67 £ 129.38	£ 1,611.38 £ 1,330.67	£ 290.94 £ 240.26	£ 31.33 £ 25.88	£ 322.28 £ 266.13	£	387.83 320.26	£	436.41 360.39	£	120.08 120.08		56.49 80.47	£	40.72
Carpenters	2.50%	£ 993.17	f 1,018.00	£ 109.64	£ 1,127.64	£ 203.60	£ 21.93	£ 225.53	£	271.40	£	305.40	£	120.08		25.48	£	40.72
			,															
MACHINISTS																		
HOD's	2.50%	£ 1,672.39	£ 1,714.20	£ 184.62	£ 1,898.82	£ 342.84 £ 290.94	£ 36.92 £ 31.33	£ 379.76	£	457.01 387.83	£	514.26 436.41	£	120.08 120.08		34.34 56.49	£	40.72 40.72
Supervisors Chargehands	2.50% 2.50%	f 1,419.23 f 1,171.99	£ 1,454.71 £ 1,201.29	£ 156.67 £ 129.38	£ 1,611.38 £ 1,330.67	£ 290.94 £ 240.26	£ 31.33 £ 25.88	£ 322.28 £ 266.13	£	387.83	£	360.39	£	120.08		80.47	£	40.72
Machinists	2.50%	£ 993.17	£ 1,018.00	£ 109.64	£ 1,127.64	£ 203.60	£ 21.93	£ 225.53	£	271.40	£	305.40	£	120.08		25.48	£	40.72
STAGEHANDS																		
HOD'S	2.50%	£ 1,419.23	£ 1,454.71	£ 156.67	£ 1,611.38	£ 290.94	£ 31.33	£ 322.28	£	387.83	£	436.41	£	120.08		56.49	£	38.37
Supervisors Chargehands	2.50% 2.50%	£ 1,171.99 £ 965.94	£ 1,201.29 £ 990.09	£ 129.38 £ 106.63	£ 1,330.67 £ 1,096.72	£ 240.26 £ 198.02	£ 25.88 £ 21.33	£ 266.13 £ 219.34	£	320.26 263.96	£	360.39 297.03	£	120.08 120.08		80.47 17.11	£	38.37 38.37
Stagehands NVQ	2.50%	£ 935.79	£ 959.18	£ 103.30	£ 1,062.49	£ 191.84	£ 20.66	£ 212.50	£	255.72	£	287.76	£	120.08		07.84	£	38.37
Stagehands	2.50%	£ 913.35	£ 936.18	£ 100.83	£ 1,037.01	£ 187.24	£ 20.17	£ 207.40	£	249.59	£	280.86	£	120.08		00.94	£	37.45
RIGGERS										.==								
HOD's Supervisors	2.50% 2.50%	£ 1,672.39 £ 1,419.23	£ 1,714.20 £ 1,454.71	£ 184.62 £ 156.67	£ 1,898.82 £ 1,611.38	£ 342.84 £ 290.94	£ 36.92 £ 31.33	£ 379.76 £ 322.28	£	457.01 387.83	£	514.26 436.41	£	120.08 120.08		34.34 56.49	£	40.72 40.72
Chargehands	2.50%	£ 1,171.99	£ 1,201.29	£ 129.38	£ 1,330.67	£ 240.26	£ 25.88	£ 266.13	£	320.26	£	360.39	£	120.08		80.47	£	40.72
Riggers	2.50%	£ 993.17	£ 1,018.00	£ 109.64	£ 1,127.64	£ 203.60	£ 21.93	£ 225.53	£	271.40	£	305.40	£	120.08		25.48	£	40.72
PLASTERERS HOD's	2.50%	6 4 672 20	£ 1,714.20	£ 184.62	£ 1,898.82	£ 342.84	£ 36.92	£ 379.76	£	457.01	£	514.26	£	120.08	f 6	34.34	f	40.72
Supervisors	2.50%	f 1,672.39	£ 1,714.20 £ 1.454.71	£ 184.62 £ 156.67	£ 1,898.82 £ 1,611.38	£ 342.84 £ 290.94	£ 36.92 £ 31.33	£ 379.76 £ 322.28	£	387.83	£	436.41	£	120.08		56.49	£	40.72
Chargehands	2.50%	£ 1,171.99	£ 1,201.29	£ 129.38	£ 1,330.67	£ 240.26	£ 25.88	£ 266.13	£	320.26	£	360.39	£	120.08		80.47	£	40.72
Plasterers	2.50%	£ 993.17	£ 1,018.00	£ 109.64	£ 1,127.64	£ 203.60	£ 21.93	£ 225.53	£	271.40	£	305.40	£	120.08	£ 4	25.48	£	40.72
PLASTERS LAB HOD's	2.50%	£ 1,419.23	£ 1,454.71	£ 156.67	C 1 C11 20	£ 290.94	£ 31.33	£ 322.28	£	387.83	,	436.41		120.08		56.49	£	37.45
Supervisors	2.50%	£ 1,419.23 £ 1,171.99	£ 1,454.71 £ 1,201.29	£ 129.38	£ 1,611.38 £ 1,330.67	£ 240.26	£ 25.88	£ 322.28 £ 266.13	£	320.26	£	360.39	£	120.08		80.49	f	37.45
Chargehands	2.50%	£ 965.94	£ 990.09	£ 106.63	£ 1,096.72	£ 198.02	£ 21.33	£ 219.34	£	263.96	£	297.03	£	120.08		17.11	£	37.45
Plasters Lab	2.50%	£ 913.35	£ 936.18	£ 100.83	£ 1,037.01	£ 187.24	£ 20.17	£ 207.40	£	249.59	£	280.86	£	120.08	£ 4	00.94	£	37.45
PAINTERS HOD's	2.50%	£ 1,672.38	£ 1,714.19	£ 184.62	£ 1,898.81	£ 342.84	£ 36.92	£ 379.76	£	457.00	£	514.26	£	120.08	t c	34.34	£	40.72
Supervisors	2.50%	£ 1,672.38 £ 1,419.23	£ 1,714.19 £ 1,454.71	£ 156.67	£ 1,611.38	£ 342.84	£ 31.33	£ 379.76	£	387.83	£	436.41	£	120.08		56.49	£	40.72
Chargehands	2.50%	£ 1,171.99	£ 1,201.29	£ 129.38	£ 1,330.67	£ 240.26	£ 25.88	£ 266.13	£	320.26	£	360.39	£	120.08		80.47	£	40.72
Painters	2.50%	£ 993.16	£ 1,017.99	£ 109.64	£ 1,127.63	£ 203.60	£ 21.93	£ 225.53	£	271.40	£	305.40	£	120.08	£ 4	25.48	£	40.72
DAINITED:::-																		
PAINTERS LAB HOD's	2.50%	£ 1,419.23	£ 1,454.71	£ 156.67	£ 1,611.38	£ 290.94	£ 31.33	£ 322.28	£	387.83	£	436.41	£	120.08	£ 5	56.49	£	37.45
Supervisors	2.50%	£ 1,419.23 £ 1,171.99	£ 1,454.71 £ 1,201.29	£ 156.67 £ 129.38	£ 1,611.38 £ 1,330.67	£ 290.94 £ 240.26	£ 31.33 £ 25.88	£ 322.28 £ 266.13	£	387.83	f	360.39	£	120.08		80.47	f	37.45
Chargehands	2.50%	£ 965.94	£ 990.09	£ 106.63	£ 1,096.72	£ 198.02	£ 21.33	£ 219.34	£	263.96	£	297.03	£	120.08		17.11	£	37.45
Painters Lab	2.50%	£ 913.35	£ 936.18	£ 100.83	£ 1,037.01	£ 187.24	£ 20.17	£ 207.40	£	249.59	£	280.86	£	120.08	£ 4	00.94	£	37.45

CONSTRUCTION GRADES - OVERTIME/HOURS/UNSOCIAL HOURS

OVERTIME after 37.5 Worked Hours NET DIVIDED BY 37.5 X 1.5

WEEKDAY Monday to Friday ANY 7.5 HOURS BETWEEN 0700hrs & 2100hrs

7.5 WORK HOURS AS PER MONDAY TO FRIDAY PAID AT T1/3 OVERTIME AFTER 7.5hours at T1/2  $\,$ SATURDAY 6th Day

PAID AS PER SATURDAY AS A 6th DAY SUNDAY 6th Day

SUNDAY 7th Day

7.5 WORK HOURS AS PER MONDAY TO FRIDAY PAID AT T1/2 PLUS UNSOCIAL HOURS PAYMENTS OF £16.01 PER HOUR FOR ACTUAL HOURS WORKED

NORMAL DAYS PAY + UNSOCIAL HOURS PAYMENT AS BELOW (PAID IN 1/2 HOUR INCREMENTS) FOR ACTUAL HOURS WORKED TURNAROUND DAYS NOT PAYABLE AS COMPENSATION FOR NIGHTWORK IS COVERED BY UNSOCIAL HOUR PAYMENTS NIGHTWORK

Agreed for and on behalf of Pact

£12.81 UNSOCIAL HOURS BETWEEN 2100hrs & 2400hrs £16.01 UNSOCIAL HOURS BETWEEN 2400hrs & 0700hrs UNSOCIAL HOURS PAYMENTS

BANK HOLIDAYS

Agreed for and on behalf of BECTU

NOT WORKED AT T1
WORKED BANK HOLIDAYS PAID AS PER NORMAL MONDAY TO FRIDAY

PLUS 1 ADDITIONAL DAYS PAY

Name	Name	-
Date:	Date:	PAGE 1 OF

			- 1												
			Pact/BE	CTU Major l		ure Film Agre 2 - AUGUST 2					20th August, 2017				
	Agreed	NET WEEKLY	NET WEEKLY	HOLIDAY	GROSS	NET NET	HOLIDAY	GROSS		th Day worked	7th DAY	Unsocial hours	Total 7th Day	МО	N TO SUN
	Pay	at end of Year	24 Aug, 2015	PAY	WEEKLY	DAILY	PAY	DAILY		either SAT or	(T1/2)	for 7th Day	Payment if	OVE	ERTIME @
	Increase	1 of the	to			1/5 of				SUN (T1/3)	7.5 Work Hours	payable for	7.5 hours		T1/2
	Aug 2014	current	21 Aug, 2016			WEEKLY			7.	5 Work Hours	plus unsocial	7.5 hours	worked		
		Agreement				RATE					hours	actually worked			
				WEEKLY			DAILY			VEDTIME AND	6+h 9 7+h DAV DAV	MENTS DO NOT A	TTRACT HOURAY	, п	OD's OT
				10.77% or			10.77% or		H	VERTINE AND		AV	TIRACI HOLIDAT		te Capped
				5.6/52			5.6/52				·				at
														De	partment
				10.77%			10.77%					£ 16.01			TARTING
CARPENTERS															GRADE
HOD's	2.50%	£ 1,714.20	£ 1,757.06	£ 189.23	£ 1,946.29	£ 351.41	£ 37.85	£ 389.26	£		£ 527.12	£ 120.08	£ 647.20	£	41.74
Supervisors Chargehands	2.50% 2.50%	f 1,454.71 f 1,201.29	f 1,491.08 f 1,231.32	£ 160.59 £ 132.61	£ 1,651.67 £ 1,363.94	£ 298.22 £ 246.26	£ 32.12 £ 26.52	£ 330.33 £ 272.79	£		£ 447.32 £ 369.40	£ 120.08 £ 120.08	£ 567.40 £ 489.48	£	41.74 41.74
Carpenters	2.50%	£ 1,018.00	£ 1,231.32	£ 112.38	£ 1,365.94	£ 246.26	£ 22.48	£ 272.79	£		£ 313.04	£ 120.08	£ 433.12	f	41.74
carpenters	2.50%	1,010.00	1,043.43	1112.50	1 1,133.03	£ 200.03	1 22.40	1 231.17		270.10	2 313.04	120.00	1 433.12	_	71.77
MACHINISTS															
HOD's	2.50%	£ 1,714.20	£ 1,757.06	£ 189.23	£ 1,946.29	£ 351.41	£ 37.85	£ 389.26	£	468.43	£ 527.12	£ 120.08	£ 647.20	£	41.74
Supervisors	2.50%	£ 1,454.71	£ 1,491.08	£ 160.59	£ 1,651.67	£ 298.22	£ 32.12	£ 330.33	£	397.52	£ 447.32	£ 120.08	£ 567.40	£	41.74
Chargehands	2.50%	£ 1,201.29	£ 1,231.32	£ 132.61	£ 1,363.94	£ 246.26	£ 26.52	£ 272.79	£		£ 369.40	£ 120.08	£ 489.48	£	41.74
Machinists	2.50%	£ 1,018.00	£ 1,043.45	£ 112.38	£ 1,155.83	£ 208.69	£ 22.48	£ 231.17	£	278.18	£ 313.04	£ 120.08	£ 433.12	£	41.74
STAGEHANDS															
HOD'S	2.50%	£ 1,454.71	£ 1,491.08	£ 160.59	£ 1,651.67	£ 298.22	£ 32.12	£ 330.33	f	397.52	£ 447.32	£ 120.08	£ 567.40	f	39.33
Supervisors	2.50%	£ 1,434.71	£ 1,431.08	£ 132.61	£ 1,363.94	£ 246.26	£ 26.52	£ 272.79	£		£ 369.40	£ 120.08	£ 489.48		39.33
Chargehands	2.50%	£ 990.09	£ 1,014.84	£ 109.30	£ 1,124.14	£ 202.97	£ 21.86	£ 224.83	£		£ 304.45	£ 120.08	£ 424.53	£	39.33
Stagehands NVQ	2.50%	£ 959.18	£ 983.16	£ 105.89	£ 1,089.05	£ 196.63	£ 21.18	£ 217.81	£		£ 294.95	£ 120.08	£ 415.03	£	39.33
Stagehands	2.50%	£ 936.18	£ 959.58	£ 103.35	£ 1,062.93	£ 191.92	£ 20.67	£ 212.59	f	255.83	£ 287.88	£ 120.08	£ 407.96	£	38.38
RIGGERS															
HOD's	2.50%	£ 1,714.20	£ 1,757.06	£ 189.23	£ 1,946.29	£ 351.41	£ 37.85	£ 389.26	£		£ 527.12	£ 120.08	£ 647.20	_	41.74
Supervisors	2.50% 2.50%	f 1,454.71 f 1,201.29	f 1,491.08 f 1,231.32	£ 160.59 £ 132.61	£ 1,651.67 £ 1,363.94	£ 298.22 £ 246.26	£ 32.12 £ 26.52	£ 330.33 £ 272.79	£		£ 447.32 £ 369.40	£ 120.08 £ 120.08	£ 567.40 £ 489.48	£	41.74 41.74
Chargehands Riggers	2.50%	£ 1,018.00	£ 1,231.32	£ 112.38	£ 1,365.94 £ 1,155.83	£ 208.69	£ 20.32	£ 272.79	£		£ 313.04	f 120.08	£ 433.12	f	41.74
11188613	2.5070	2 2,020.00	2 2,0.0	2 112.50	2 1,155.05	2 200.03	2 22.10	L LJIII,	Ť	2,0.10	2 313.01	120.00	133.12	_	12.7.1
PLASTERERS															
HOD's	2.50%	£ 1,714.20	£ 1,757.06	£ 189.23	£ 1,946.29	£ 351.41	£ 37.85	£ 389.26	f	468.43	£ 527.12	£ 120.08	£ 647.20	£	41.74
Supervisors	2.50%	£ 1,454.71	£ 1,491.08	£ 160.59	£ 1,651.67	£ 298.22	£ 32.12	£ 330.33	£		£ 447.32	£ 120.08	£ 567.40	£	41.74
Chargehands	2.50%	£ 1,201.29	£ 1,231.32	£ 132.61	£ 1,363.94	£ 246.26	£ 26.52	£ 272.79	£		£ 369.40	£ 120.08	£ 489.48	£	41.74
Plasterers	2.50%	£ 1,018.00	£ 1,043.45	£ 112.38	£ 1,155.83	£ 208.69	£ 22.48	£ 231.17	£	278.18	£ 313.04	£ 120.08	£ 433.12	£	41.74
PLASTERS LAB															
HOD's	2.50%	£ 1,454.71	£ 1,491.08	£ 160.59	£ 1,651.67	£ 298.22	£ 32.12	£ 330.33	£	397.52	£ 447.32	£ 120.08	£ 567.40	£	38.38
Supervisors	2.50%	£ 1,201.29	f 1,231.32	£ 132.61	£ 1,363.94	£ 246.26	£ 26.52	£ 272.79	£		£ 369.40	f 120.08	£ 489.48	£	38.38
Chargehands	2.50%	£ 990.09	£ 1,014.84	£ 109.30	£ 1,124.14	£ 202.97	£ 21.86	£ 224.83	£		£ 304.45	£ 120.08	£ 424.53	£	38.38
Plasters Lab	2.50%	£ 936.18	£ 959.58	£ 103.35	£ 1,062.93	£ 191.92	£ 20.67	£ 212.59	£	255.83	£ 287.88	£ 120.08	£ 407.96	£	38.38
PAINTERS															
HOD's	2.50%	£ 1,714.19	£ 1,757.04	£ 189.23	£ 1,946.28	£ 351.41	£ 37.85	£ 389.26	£		£ 527.11	£ 120.08	£ 647.19		41.74
Supervisors	2.50% 2.50%	£ 1,454.71 £ 1,201.29	f 1,491.08 f 1,231.32	£ 160.59 £ 132.61	£ 1,651.67 £ 1,363.94	£ 298.22 £ 246.26	£ 32.12 £ 26.52	£ 330.33 £ 272.79	£		£ 447.32 £ 369.40	£ 120.08 £ 120.08	£ 567.40 £ 489.48	£	41.74 41.74
Chargehands Painters	2.50%	£ 1,201.29 £ 1,017.99	£ 1,231.32 £ 1,043.44	£ 132.61 £ 112.38	£ 1,363.94 £ 1,155.82	£ 246.26 £ 208.69	£ 26.52	£ 2/2./9 £ 231.16	£		£ 369.40 £ 313.03	£ 120.08	£ 489.48 £ 433.11	£	41.74
i ullitera	2.30%	1,017.39	1,043.44	£ 112.36	1,133.02	1 200.09	1 22.48	L 231.10	Į.	2/0.18	L 313.U3	120.08	£ 455.11	Ľ	41.74
PAINTERS LAB												1	Ì		
HOD's	2.50%	£ 1,454.71	£ 1,491.08	£ 160.59	£ 1,651.67	£ 298.22	£ 32.12	£ 330.33	£	397.52	£ 447.32	£ 120.08	£ 567.40	£	38.38
Supervisors	2.50%	£ 1,201.29	£ 1,231.32	£ 132.61	£ 1,363.94	£ 246.26	£ 26.52	£ 272.79	£		£ 369.40	£ 120.08	£ 489.48	£	38.38
Chargehands	2.50%	£ 990.09	£ 1,014.84	£ 109.30	£ 1,124.14	£ 202.97	£ 21.86	£ 224.83	£		£ 304.45	£ 120.08	£ 424.53	£	38.38
Painters Lab	2.50%	£ 936.18	£ 959.58	£ 103.35	£ 1,062.93	£ 191.92	£ 20.67	£ 212.59	f	255.83	£ 287.88	£ 120.08	£ 407.96	£	38.38

CONSTRUCTION GRADES - OVERTIME/HOURS/UNSOCIAL HOURS

OVERTIME after 37.5 Worked Hours NET DIVIDED BY 37.5 X 1.5

WEEKDAY Monday to Friday ANY 7.5 HOURS BETWEEN 0700hrs & 2100hrs

7.5 WORK HOURS AS PER MONDAY TO FRIDAY PAID AT T1/3 OVERTIME AFTER 7.5hours at T1/2  $\,$ SATURDAY 6th Day

PAID AS PER SATURDAY AS A 6th DAY SUNDAY 6th Day

SUNDAY 7th Day

7.5 WORK HOURS AS PER MONDAY TO FRIDAY PAID AT T1/2 PLUS UNSOCIAL HOURS PAYMENTS OF £16.01 PER HOUR FOR ACTUAL HOURS WORKED

NORMAL DAYS PAY + UNSOCIAL HOURS PAYMENT AS BELOW (PAID IN 1/2 HOUR INCREMENTS) FOR ACTUAL HOURS WORKED TURNAROUND DAYS NOT PAYABLE AS COMPENSATION FOR NIGHTWORK IS COVERED BY UNSOCIAL HOUR PAYMENTS NIGHTWORK

Agreed for and on behalf of Pact

£12.81 UNSOCIAL HOURS BETWEEN 2100hrs & 2400hrs £16.01 UNSOCIAL HOURS BETWEEN 2400hrs & 0700hrs UNSOCIAL HOURS PAYMENTS

BANK HOLIDAYS

Agreed for and on behalf of BECTU

NOT WORKED AT T1
WORKED BANK HOLIDAYS PAID AS PER NORMAL MONDAY TO FRIDAY

PLUS 1 ADDITIONAL DAYS PAY

•	g .	
News	No	-
Name	Name	
Data	Date	DACE 2.0F.2
Date:	Date:	PAGE 2 OF 3

	Pact/BECTU Major US Studio Feature Film Agreement starting 25th August, 2014 ending 20th August, 2017 YEAR 3 - AUGUST 22nd, 2016 to AUGUST 20th, 2017														
	Agreed Pay Increase Aug 2014	NET WEEKLY at end of Year 2 of the current Agreement	NET WEEKLY 22 Aug, 2016 to 20 Aug, 2017	HOLIDAY PAY	GROSS WEEKLY	NET DAILY 1/5 of WEEKLY RATE	HOLIDAY PAY	GROSS DAILY	e	5th Day worked either SAT or SUN (T1/3) 7.5 Work Hours	7th DAY (T1/2) 7.5 Work Hours plus unsocial hours	Unsocial hours for 7th Day payable for 7.5 hours actually worked	Total 7th Day Payment if 7.5 hours worked	_	ON TO SUN /ERTIME @ T1/2
				WEEKLY 10.77% or 5.6/52			DAILY 10.77% or 5.6/52		-	OVERTIME AND		YMENTS DO NOT	ATTRACT HOLIDAY	Rate Capped	
				3.0/32			3.0/32							De	at epartment
CARRENTERS				10.77%			10.77%					£ 16.01			TARTING
HOD's	2.50%	£ 1,757.06	£ 1,800.99	£ 193.97	£ 1,994.95	£ 360.20	£ 38.79	£ 398.99		£ 480.14	£ 540.30	f 120.08	£ 660.38	£	<b>GRADE</b> 42.78
Supervisors	2.50%	£ 1,757.08	£ 1,528.36	£ 164.60	£ 1,692.96	£ 305.67	£ 32.92	£ 338.59		£ 407.46	£ 458.51	£ 120.08		_	42.78
Chargehands	2.50%	£ 1,231.32	£ 1,262.10	£ 135.93	£ 1,398.03	£ 252.42	£ 27.19	£ 279.61		£ 336.48	£ 378.63	£ 120.08		£	42.78
Carpenters	2.50%	£ 1,043.45	£ 1,069.54	£ 115.19	£ 1,184.73	£ 213.91	£ 23.04	£ 236.95		£ 285.14	£ 320.86	£ 120.08	£ 440.94	£	42.78
MACHINISTS HOD's	2.50%	£ 1757.00	£ 1,800.99	£ 193.97	£ 1,994.95	£ 200 20	£ 38.79	£ 300 00		£ 400.14	£ 540.30	f 120.08	£ ((0.20	£	42.78
Supervisors	2.50%	£ 1,757.06 £ 1,491.08	£ 1,800.99 £ 1,528.36	£ 193.97 £ 164.60	£ 1,692.96	£ 360.20 £ 305.67	£ 38.79 £ 32.92	£ 398.99 £ 338.59		£ 480.14 £ 407.46	£ 540.30 £ 458.51	f 120.08 f 120.08		£	42.78
Chargehands	2.50%	£ 1,231.32	£ 1,262.10	£ 135.93	£ 1,398.03	£ 252.42	£ 27.19	£ 279.61	_	£ 336.48	£ 378.63	£ 120.08		£	42.78
Machinists	2.50%	£ 1,043.45	£ 1,069.54	£ 115.19	£ 1,184.73	£ 213.91	£ 23.04	£ 236.95	_	£ 285.14	£ 320.86	£ 120.08		£	42.78
STAGEHANDS															
HOD'S	2.50%	£ 1,491.08	£ 1,528.36	£ 164.60	£ 1,692.96	£ 305.67	£ 32.92	£ 338.59		£ 407.46	£ 458.51	£ 120.08		£	40.31
Supervisors	2.50% 2.50%	£ 1,231.32 £ 1,014.84	f 1,262.10 f 1.040.21	£ 135.93	£ 1,398.03	£ 252.42 £ 208.04	£ 27.19 £ 22.41	£ 279.61 £ 230.45	_	£ 336.48 £ 277.32	£ 378.63 £ 312.06	f 120.08 f 120.08		_	40.31 40.31
Chargehands Stagehands NVQ	2.50%	£ 1,014.84 £ 983.16	£ 1,040.21	£ 112.03 £ 108.53	£ 1,152.24 £ 1,116.27	£ 208.04	£ 22.41	£ 230.45	_	£ 268.66	£ 312.06 £ 302.32	£ 120.08	_	_	40.31
Stagehands	2.50%	£ 959.58	£ 983.57	£ 105.93	£ 1,089.50	£ 196.71	£ 21.19	£ 217.90	_	£ 262.22	£ 295.07	£ 120.08	_	_	39.34
									T				1	T	
RIGGERS															
HOD's	2.50%	£ 1,757.06	£ 1,800.99	£ 193.97	£ 1,994.95	£ 360.20	£ 38.79	£ 398.99	_	£ 480.14	£ 540.30			_	42.78
Supervisors	2.50%	£ 1,491.08	£ 1,528.36	£ 164.60	£ 1,692.96	£ 305.67	£ 32.92	£ 338.59	_	£ 407.46	£ 458.51	£ 120.08	_	£	42.78
Chargehands	2.50%	£ 1,231.32	£ 1,262.10	£ 135.93	£ 1,398.03	£ 252.42	£ 27.19	£ 279.61	_	£ 336.48	£ 378.63	£ 120.08	_	£	42.78
Riggers	2.50%	£ 1,043.45	£ 1,069.54	£ 115.19	£ 1,184.73	£ 213.91	£ 23.04	£ 236.95		£ 285.14	£ 320.86	£ 120.08	£ 440.94	£	42.78
PLASTERERS															
HOD's	2.50%	£ 1,757.06	£ 1,800.99	£ 193.97	£ 1,994.95	£ 360.20	£ 38.79	£ 398.99		£ 480.14	£ 540.30	£ 120.08	£ 660.38	£	42.78
Supervisors	2.50%	£ 1,491.08	£ 1,528.36	£ 164.60	£ 1,692.96	£ 305.67	£ 32.92	£ 338.59		£ 407.46	£ 458.51	£ 120.08		£	42.78
Chargehands	2.50%	£ 1,231.32	£ 1,262.10	£ 135.93	£ 1,398.03	£ 252.42	£ 27.19	£ 279.61		£ 336.48	£ 378.63	£ 120.08		£	42.78
Plasterers	2.50%	£ 1,043.45	£ 1,069.54	£ 115.19	£ 1,184.73	£ 213.91	£ 23.04	£ 236.95		£ 285.14	£ 320.86	£ 120.08	£ 440.94	£	42.78
PLASTERS LAB													1		
HOD's	2.50%	£ 1,491.08	£ 1,528.36	£ 164.60	£ 1,692.96	£ 305.67	£ 32.92	£ 338.59		£ 407.46	£ 458.51	£ 120.08	£ 578.59	£	39.34
Supervisors	2.50%	£ 1,231.32	£ 1,262.10	£ 135.93	£ 1,398.03	£ 252.42	£ 27.19	£ 279.61		£ 336.48	£ 378.63	£ 120.08		£	39.34
Chargehands	2.50%	£ 1,014.84	£ 1,040.21	£ 112.03	£ 1,152.24	£ 208.04	£ 22.41	£ 230.45	_	£ 277.32	£ 312.06	£ 120.08		£	39.34
Plasters Lab	2.50%	£ 959.58	£ 983.57	£ 105.93	£ 1,089.50	£ 196.71	£ 21.19	£ 217.90		£ 262.22	£ 295.07	£ 120.08	£ 415.15	£	39.34
PAINTERS	2.5657		6 4 000 00	6 402 66	64.004.63	6.260.12	6 20 =0	6 200 62					6 666 27		42.70
HOD's Supervisors	2.50% 2.50%	£ 1,757.04 £ 1,491.08	£ 1,800.97 £ 1,528.36	£ 193.96 £ 164.60	£ 1,994.93 £ 1,692.96	£ 360.19 £ 305.67	£ 38.79 £ 32.92	£ 398.99 £ 338.59	_	£ 480.14 £ 407.46	£ 540.29 £ 458.51	f 120.08 f 120.08		£	42.78 42.78
Chargehands	2.50%	£ 1,491.08 £ 1,231.32	£ 1,528.36 £ 1,262.10	£ 164.60 £ 135.93	£ 1,692.96 £ 1,398.03	£ 305.67	£ 32.92 £ 27.19	£ 338.59 £ 279.61	_	£ 407.46 £ 336.48	£ 458.51 £ 378.63	£ 120.08	_	f	42.78
Painters	2.50%	£ 1,043.44	£ 1,069.53	£ 115.19	£ 1,184.71	£ 213.91	£ 23.04	£ 236.94		£ 285.14	£ 320.86	£ 120.08		£	42.78
	2.23/0	-,	_,::::::0		-,						520.00		1.0.51		,0
PAINTERS LAB															
HOD's	2.50%	£ 1,491.08	£ 1,528.36	£ 164.60	£ 1,692.96	£ 305.67	£ 32.92	£ 338.59		£ 407.46	£ 458.51	£ 120.08		£	39.34
Supervisors	2.50%	£ 1,231.32	£ 1,262.10	£ 135.93	£ 1,398.03	£ 252.42	£ 27.19	£ 279.61		£ 336.48	£ 378.63	£ 120.08	_	£	39.34
Chargehands	2.50%	£ 1,014.84	£ 1,040.21	£ 112.03	£ 1,152.24	£ 208.04	£ 22.41	£ 230.45		£ 277.32	£ 312.06	£ 120.08		£	39.34
Painters Lab	2.50%	£ 959.58	£ 983.57	£ 105.93	£ 1,089.50	£ 196.71	£ 21.19	£ 217.90		£ 262.22	£ 295.07	£ 120.08	£ 415.15	£	39.34

CONSTRUCTION GRADES - OVERTIME/HOURS/UNSOCIAL HOURS

SATURDAY 6th Day

OVERTIME after 37.5 Worked Hours NET DIVIDED BY 37.5 X 1.5

WEEKDAY Monday to Friday ANY 7.5 HOURS BETWEEN 0700hrs & 2100hrs

7.5 WORK HOURS AS PER MONDAY TO FRIDAY PAID AT T1/3 OVERTIME AFTER 7.5hours at T1/2  $\,$ 

SUNDAY 6th Day PAID AS PER SATURDAY AS A 6th DAY

SUNDAY 7th Day

7.5 WORK HOURS AS PER MONDAY TO FRIDAY PAID AT T1/2 PLUS UNSOCIAL HOURS PAYMENTS OF £16.01 PER HOUR FOR ACTUAL HOURS WORKED

NORMAL DAYS PAY + UNSOCIAL HOURS PAYMENT AS BELOW (PAID IN 1/2 HOUR INCREMENTS) FOR ACTUAL HOURS WORKED TURNAROUND DAYS NOT PAYABLE AS COMPENSATION FOR NIGHTWORK IS COVERED BY UNSOCIAL HOUR PAYMENTS NIGHTWORK

£12.81 UNSOCIAL HOURS BETWEEN 2100hrs & 2400hrs £16.01 UNSOCIAL HOURS BETWEEN 2400hrs & 0700hrs UNSOCIAL HOURS PAYMENTS

BANK HOLIDAYS

NOT WORKED AT T1
WORKED BANK HOLIDAYS PAID AS PER NORMAL MONDAY TO FRIDAY

PLUS 1 ADDITIONAL DAYS PAY

Agreed for and on behalf of BECTU	Agreed for and on behalf of Pact

Name Name PAGE 3 OF 3 Date: Date: