



Pact Equity Cinema Film Agreement Rate Card

Please note that the rates apply to all individuals engaged and/or rendering services on or after 6th April

These rates are to be read in conjunction with the Pact Equity Cinema Film Agreement 2021.

APPENDIX FG

Summary of Payments and Rates

Clause Sub-Clause	Subject	Payment/Rate					To be included in the Total Applicable Salary?
		6 April 2020 to 5 April 2021	6 April 2021 to 5 April 2022	6 April 2022 to 5 April 2023	6 April 2023 to 5 April 2024 [+4%]	6 April 2024 to 5 April 2025 [+3%]	
F8.1.	Minimum daily Performance Salary	£144	£147	£150	£156	£161	Yes
F8.1.(i)	Rehearsal	Daily Performance Salary					Yes
F8.1.(iii)	Script readings conferences and read throughs	Daily Performance Salary					No
F8.4.(ii)(a)	Supplement for a single day on first call	Maximum of £286	Maximum of £292	Maximum of £298	Maximum of £310	Maximum of £319	Yes
F8.4.(ii)(b)	Supplement for not working on first call	Maximum of £576	Maximum of £588	Maximum of £600	Maximum of £624	Maximum of £644	Yes
F8.6.	Daily standby	Half of the daily Performance Salary with a minimum of the minimum daily Performance Salary					Yes
F9.1.	Minimum weekly Performance Salary	£576	£588	£600	£624	£644	Yes
F9.2.(i)	Up to one week of rehearsal	Performance salary					Yes
F9.2.(ii)	More than one week of rehearsal	Performance Salary					Yes (50%)
F9.4.	Script readings conferences and read throughs	Daily Performance Salary					No
F11.2.(ii)(a)	Second Call – script reading or rehearsal for less than half the Guaranteed Period	Half of Performance Salary					Yes
F11.2.(ii)(b)	Second Call – rehearsal for more than half the Guaranteed Period	Performance Salary					Yes

Clause Sub-Clause	Subject	Payment/Rate					To be included in the Total Applicable Salary?
		6 April 2020 to 5 April 2021	6 April 2021 to 5 April 2022	6 April 2022 to 5 April 2023	6 April 2023 to 5 April 2024 [+4%]	6 April 2024 to 5 April 2025 [+3%]	
F11.2.(ii)(c)	Second Call – post-sync (up to five hours)	Half of the daily Performance Salary with a minimum of:					Yes
		£144	£147	£150	£156	£161	
F11.2.(ii)(d)	Second Call – post-sync (more than five hours)	Daily Performance Salary					Yes
F11.2.(iii)(a)	Second Call – make-up, hairdressing, wig and wardrobe fitting, camera tests	Half of Performance Salary (up to five hours in any one day) or full Performance Salary (over five hours in any one day) up to a maximum of:					No
		£144	£147	£150	£156	£161	
F11.2.(iii)(b)	Second Call – script reading	Daily Performance Salary					No
F11.2.(iii)(c)(i)	Second Call – make-up, hairdressing, wig and wardrobe fitting, camera tests – after Guaranteed Period	Daily Performance Salary					Yes
F11.2.(iii)(c)(ii)	Second Call – make-up, hairdressing, wig and wardrobe fitting, camera tests – on standby after Guaranteed Period	Half of the daily Performance Salary					No
F12.2.(i)	Daily late payment penalty	£10 per day up to a maximum of £1,000 per Artist					No
F13.2.	Work on a sixth day in a week	Daily Performance Salary					Yes

Clause Sub-Clause	Subject	Payment/Rate					To be included in the Total Applicable Salary?
		6 April 2020 to 5 April 2021	6 April 2021 to 5 April 2022	6 April 2022 to 5 April 2023	6 April 2023 to 5 April 2024 [+4%]	6 April 2024 to 5 April 2025 [+3%]	
F15.1.	Overtime – Hourly rate	One third of daily Performance Salary up to a maximum of:					No
		£86 per hour	£88 per hour	£90 per hour	£94 per hour	£97 per hour	
		Overtime provision is variable if Performance Salary exceeds £4,674	Overtime provision is variable if Performance Salary exceeds £4,767	Overtime provision is variable if Performance Salary exceeds £4,862	Overtime provision is variable if Performance Salary exceeds £5,056	Overtime provision is variable if Performance Salary exceeds £5,208	
F15.6.(i)	Night work and declared holidays	Additional one half of daily Performance Salary					No
F15.6.(ii)	Work on 7 th day	Additional daily Performance Salary					No
F19.5.	Payment for holiday not taken	A minimum of £16.22 per day	A minimum of £17.70 per day	A minimum of £18.05 per day	A minimum of £18.77 per day	A minimum of £19.33 per day	No
	Reduction for paid holiday taken	£144	£147	£150	£156	£161	No
F20.3.	Travel on a non-working day	Half of Performance Salary (up to five hours in any day) or full Performance Salary (over five hours in any day)					No
F20.9.	Threshold for receiving cost of public transport	£144	£147	£150	£156	£161	No
F22.1.	Pension cap	TBA	Producer: £277 Artist: £138.50	Producer: £283 Artist: £141.50	Producer: £294 Artist: £147	Producer: £303 Artist: £151	No
F24.3.	Salary cap for merchandising etc	£2,304 per week (i.e. 4 x minimum weekly Performance Salary)	£2,352 per week (i.e. 4 x minimum weekly Performance Salary)	£2,399 per week (i.e. 4 x minimum weekly Performance Salary)	£2,495 per week (i.e. 4 x minimum weekly Performance Salary)	£2,570 per week (i.e. 4 x minimum weekly Performance Salary)	No
F24.5.	Salary cap for extracts	£2,304 per week (i.e. 4 x minimum weekly Performance Salary)	£2,352 per week (i.e. 4 x minimum weekly Performance Salary)	£2,399 per week (i.e. 4 x minimum weekly Performance Salary)	£2,495 per week (i.e. 4 x minimum weekly Performance Salary)	£2,570 per week (i.e. 4 x minimum weekly Performance Salary)	No
F24.5.(i)	Extract fees – first UK showing	£45 up to one minute/£85 for one to four minutes	£46 up to one minute/£87 for one to four minutes	£47 up to one minute/£89 for one to four minutes	£49 up to one minute/£93 for one to four minutes	£50 up to one minute/£96 for one to four minutes	No

Clause Sub-Clause	Subject	Payment/Rate					To be included in the Total Applicable Salary?
		6 April 2020 to 5 April 2021	6 April 2021 to 5 April 2022	6 April 2022 to 5 April 2023	6 April 2023 to 5 April 2024 [+4%]	6 April 2024 to 5 April 2025 [+3%]	
F24.6.(iii)	Salary cap for “Making of...”	£2,304 per week (i.e. 4 x minimum weekly Performance Salary)	£2,352 per week (i.e. 4 x minimum weekly Performance Salary)	£2,399 per week (i.e. 4 x minimum weekly Performance Salary)	£2,495 per week (i.e. 4 x minimum weekly Performance Salary)	£2,570 per week (i.e. 4 x minimum weekly Performance Salary)	No
F25.3.	Salary cap for soundtracks	£2,304 per week (i.e. 4 x minimum weekly Performance Salary)	£2,352 per week (i.e. 4 x minimum weekly Performance Salary)	£2,399 per week (i.e. 4 x minimum weekly Performance Salary)	£2,495 per week (i.e. 4 x minimum weekly Performance Salary)	£2,570 per week (i.e. 4 x minimum weekly Performance Salary)	No
F38.2.(d)	Retainer during suspension	£118	£120	£122	£127	£131	No
Appendix FA 1.	Minimum daily Performance Salary	£144	£147	£150	£156	£161	Yes
Appendix FA 1.	Minimum weekly Performance Salary	£576	£588	£600	£624	£644	Yes
Appendix FB 4.(i)(a)	Stunt performer’s minimum payments	£599 pd £2,396 pw	£611 pd £2,444 pw	£623 pd £2,492 pw	£648 pd £2,592 pw	£667 pd £2,668 pw	No
Appendix FB 4.(i)(b)	Stunt co-ordinator’s minimum payments	£760 pd £3,040 pw	£775 pd £3,100 pw	£791 pd £3,164 pw	£823 pd £3,292 pw	£848 pd £3,392 pw	No
Appendix FB 4.(iii)(b)	Wig/wardrobe fitting	£144	£147	£150	£156	£161	No
Appendix FB 6.	Stunt Insurance	£19 pd £38 pw	£19.50 pd £39 pw	£20 pd £40 pw	£21 pd £42 pw	£22 pd £44 pw	No
Appendix FC 3.	Session Singers – Scale 1 session fee	£137	£140	£143	£149	£153	Yes
	Session Singers – Scale 2 session fee	£101	£103	£105	£109	£112	Yes
	Session Singers – Scale 3 session fee	£92	£94	£96	£100	£103	Yes
	Session Singers – Scale 4 session fee	£68	£70	£71	£74	£76	Yes
Appendix FE 4.	Re-voicing etc – minimum four-hour session fee	£107	£109	£111	£115	£118	Yes
Appendix FH 2.	ADR Artists session fee	£312.50	£319	£325	£338	£348	No

Clause Sub-Clause	Subject	Payment/Rate					To be included in the Total Applicable Salary?
		6 April 2020 to 5 April 2021	6 April 2021 to 5 April 2022	6 April 2022 to 5 April 2023	6 April 2023 to 5 April 2024 [+4%]	6 April 2024 to 5 April 2025 [+3%]	
Appendix FH 5.	ADR Artists session fee on Low Budget Films	£102	£104	£106	£110	£113	Yes